

ORDINANCE NO. 19-15

ADOPTED: 12/16/19

AN ORDINANCE APPROVING A TWO PERCENT (2%) PAY INCREASE FOR ALL VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, the Personnel Committee and Council for the Village of Thornville annually review certain positions and the pay scales for these positions. The new pay schedule then is adopted into a single pay ordinance; and

WHEREAS, Council for the Village of Thornville is looking into a major re-write of the pay schedule that may include pay adjustments based upon time of service within certain positions and merit. However, these changes are going to take time to research and formulate; and

WHEREAS, in the interim, Council for the Village of Thornville wants to make certain everyone receives a two percent (2%) cost of living pay increase in 2020.

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

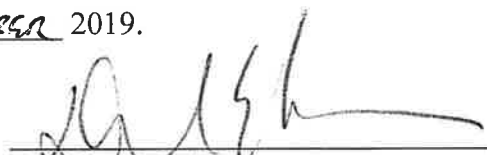
SECTION 1: Council for the Village of Thornville hereby approves a two percent (2%) pay increase for every employee listed in the most recently adopted compensation and pay schedule ordinance, except the Village Administrator. This increase shall take effect on December 26, 2019, which is the start of the first pay period for 2020.

SECTION 2: All prior legislation, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent part thereof.

SECTION 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal actions were in meeting open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 4: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that Council needs this pay increase to become effective on December 26, 2019. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this 16 day of December 2019.



Dan Harmon, Mayor

ATTEST



Gina Kaetzel, Clerk of Council

APPROVED:

Approved as to form this 28th day of October 2019



Brian M. Zets, Esq.
Village Solicitor